How do you help your volunteers to have a sense of ownership in the dance, and the sense of potential to grow in their responsibilities?

Top answers:
1. Provide opportunity to be elected to the board.
2. Offer training for areas with increased responsibility, especially calling and sound management.
3. Ask for and value their opinions, especially about the dance itself.

Supporting documentation
Make them feel like stakeholders by giving them meaningful tasks, and increasing involvement. Give recognition where it’s due
Solicit ideas at brainstorming sessions and implement the good ideas.
Accept feedback from volunteers over food.
Have volunteer job descriptions and get commitment from volunteers to do it.
Subsidize CDSS or other training for volunteers
We rely on some volunteers for regular snacks
Annual community conversation
Make your dance operations transparent, so all can see
Make sure that even though they're volunteering, they can still have fun at the dance.
Give public recognition to volunteers with new/good ideas
Welcome volunteers into the social side of the community
Make sure jobs already exists when they arrive.
Get out of the way!
Be clear on the needs and why
Guilt. No help, no dance!
Tap into our desire to be social - volunteering is social too! Come along!
Personal appeal to give back to the community
One-on-one, approach good volunteers as potential committee members.
Highlight and thank a volunteer in the e-mail newsletter each month.
Ask them for their vision
Notice who is a regular and express value for them by asking them to join the effort
Ask them for their opinion of event/performers
Ask for input
Allow and encourage creativity
Give special “I'm a volunteer” nametags
Recognize volunteers during announcements
Put on a special dance/event free for volunteers
Give them someone else to mentor and teach responsibilities
Give increased responsibility with time and willingness
Provide only positive feedback
Have a succession plan for organizers to rotate off committee to make room for new volunteers to join
Make sure volunteering is a resume builder for your volunteers
Treat volunteers consistently